

STATE OF ALABAMA

COUNTY OF WINSTON

The minutes of the Winston County Board of Education in regular session on December 15, 2011 at 1:30 p.m., in the Superintendent's Office, Double Springs, Alabama.

The meeting was called to order by the President.

All members were present.

An Invocation was given by Ralph Williams.

The following business was transacted:

The Agenda was approved after voting to break Item #11 into separate motions, 11-21.

The minutes of 11-29-2011 were approved.

1. A motion was made by Joey Boteler and seconded by Joe Laseter to accept payrolls and expenditures for November 2011 as follows:

General Fund\$2,150,271.78

Motion carried.

2. A motion was made by Ralph Williams and seconded by Greg Batchelor to accept financial statements for November 2011.

Motion carried.

3. A motion was made by Joey Boteler and seconded by Greg Batchelor to approve applying for the At-Risk Technology Grant for Teachers at every county school.

Motion carried.

4. A motion was made by Ralph Williams and seconded by Joe Laseter to accept bid from Mingeldorff's in the amount of \$21,414.00 for 3 wall mount heat pumps at Meek School.

Motion carried.

5. A motion was made by Joe Lseter and seconded by Greg Batchelor to consider the following resolution:

Resolution of the Winston County Board of Education Regarding
The Student First Act of 2011

WHEREAS, The Student First Act of 2011 repealed existing statutes that are in conflict or that are otherwise inconsistent with the ACT, including, but not limited to, portions of the Teacher

Tenure Law codified at Ala. Code Â§16-24-1 et seq., the Fair Dismissal Act, codified at Ala. Code Â§36-26-100, et seq. and Ala. Code Â§16-24B-7, related to teacher transfer, all such repealed existing statutes collectively referred to as Repealed Existing Statutes.

WHEREAS, the Winston County Board of Education policy manual and/or personnel handbook references procedures and policies in regard to teachers, classified employees and other employees, as set forth in the Repealed Existing Statutes as set forth above; and

WHEREAS, the Winston County Board of Education ends its existing policies and procedures as set forth in the Winston County Board of Education policy manual or any other document conform to the requirements of the Students First Act of 2011, irrespective of any reference to the procedures dictated by the Repealed Existing Statutes;

NOW, THEREFORE, be it resolved by the Winston County Board of Education that all references in the Winston County Board of Education policy manual to the Repealed Existing Statutes are hereby deleted, and all rights, remedies and obligations with respect to employment actions affecting or involving employees of the Winston County Board of Education shall be controlled by the provisions of the Students First Act of 2011. This resolution shall be retroactive to July 1, 2011.

Motion carried.

6. A motion was made by Joey Boteler and seconded by Joe Laseter to approve the employment of Tony Williams as MHS Jr. Boys, Jr. Girls, and Varsity Girls Basketball Coach.

Motion carried, Ralph Williams abstained.

7. A motion was made by Joey Boteler and seconded by Joe Laseter to approve the employment of Tony Williams as MHS Boys Track Coach.

Motion carried, Ralph Williams abstained.

8. A motion was made by Ralph Williams and seconded by Greg Batchelor to approve the employment of David Rice as MHS Volunteer Varsity Girls Basketball Coach, no board supplement.

Motion carried.

9. A motion was made by Ralph Williams and seconded by Joe Laseter to approve the employment of Dustin Ragsdale as MHS Varsity Boys Assistant Basketball Coach, no board supplement.

Motion carried.

10. A motion was made by Greg Batchelor and seconded by Joey Boteler to approve the employment of Jon Baker as WCHS Boys Track Coach.

Motion carried.

11. A motion was made by Ralph Williams and seconded by Greg Batchelor to approve the employment of Kevin Cole as county-wide maintenance worker.

Motion carried. Joe Laseter and Joey Boteler voted "No."

12. A motion was made by Ralph Williams and seconded by Joey Boeler to approve the employment of Teresa Andrews as MHS English Teacher.

Motion carried.

13. A motion was made by Joe Laseter and seconded by Greg Batchelor to approve the employment of Lynn Parker as AES Teacher.

Motion carried.

14. A motion was made by Greg Batchelor and seconded by Ralph Williams to approve the employment of Sharon Cagle as DSMS Teacher.

Motion carried.

15. A motion was made by Greg Batchelor and seconded by Joe Laseter to approve Gina Courrington as DSMS Teacher.

Motion carried.

16. A motion was made by Ralph Williams and seconded by Joey Boteler to approve Bethany Jordan as MES Counselor/Gifted Teacher.

Motion carried.

17. A motion was made by Greg Batchelor and seconded by Joe Laseter to approve Vicki Riddle as DSES Teacher.

Motion carried.

18. A motion was made by Joey Boteler and seconded by Ralph Williams to approve Debra Millwood as LHS Special Education Teacher.

Motion carried.

19. A motion was made by Greg Batchelor and seconded by Joey Boteler to approve Royce McDonald as DSES Janitor.

Motion carried.

20. A motion was made by Greg Batchelor and seconded by Joe Laseter to approve Linda League as DSES Nurse.

Motion carried.

21. A motion was made by Greg Batchelor and seconded by Ralph Williams to approve Donna Frost as DSES Teacher.

Motion carried.

22. A motion was made by Joe Laseter and seconded by Greg Batchelor to approve Randy Lee as AES Principal.

Motion carried.

23. A motion was made by Greg Batchelor and seconded by Ralph Williams to approve FMLA Leave for Tracy Dees, DSMS employee.

Motion carried.

24. A motion was made by Joe Laseter and seconded by Joey Boteler to approve the updated Contract Services and Substitute Teacher Lists.

Motion carried.

25. A motion was made by Greg Batchelor and seconded by Ralph Williams to commend the following individuals:

Winston County High School:

Congratulations to the WCHS Volleyball Team on earning honors as WC Champions, Class 3A Area 14 Champions, and Class 3A Region D Champions.

Congratulations to Anna Kate West on being the ABC 33/40 First America's Credit Union, First Class Student of the Week for October 10-14.

Congratulations to the WCHS Cheerleaders for placing First in Small School at UCA Northern Regional in Huntsville. They have earned a trip to Nationals.

Motion carried.

26. A motion was made by Joey Boteler and seconded by Joe Laseter to approve the next work session for Tuesday, January 24, 2012 at 6:30pm and the next board meeting for Tuesday, January 24, 2012 at 7:30pm.

Motion carried.

27. There was no Superintendent's Report.

28. A motion was made by Ralph Williams and seconded by Joey Greg Batchelor to adjourn the meeting.

Motion carried.

Sue Reed, Superintendent

Larry Yancey, President

Members
