

STATE OF ALABAMA

COUNTY OF WINSTON

The minutes of the Winston County Board of Education in regular session on May 24, 2011 at 7:00pm, in the Superintendent's Office, Double Springs, Alabama.

The meeting was called to order.

An invocation was given by Greg Batchelor.

All members were present.

The following business was transacted:

The Agenda was approved.

The following Delegations or Individuals were heard: Mark Brannon

The minutes of 05-10-2011 were approved.

There was no unfinished business.

The following new business occurred:

1. A motion was made by Joey Boteler and seconded by Ralph Williams to accept payrolls and expenditures for April 2011 as follows:

General Fund\$2,091,322.24

Motion Carried.

2. A motion was made by Greg Batchelor and seconded by Joe Laseter to accept bank reconciliations and financial statements for April 2011.

Motion Carried.

3. A motion was made by Ralph Williams and seconded by Joey Boteler to approve FY2011 System-wide Budget Amendent #2.

Motion Carried.

4. A motion was made by Joe Laseter and seconded by Greg Batchelor to approve salary schedule for Chief School Financial Officer (CSFO) job position.

Motion Carried.

5. A motion was made by Joey Boteler and seconded by Ralph Williams to authorize the Superintendent to renew last year's bid on the following items for the 2011-2012 school year:

-Bread – Sara Lee Bakery

Motion Carried.

6. A motion was made by Greg Batchelor and seconded by Joey Boteler to authorize the Superintendent to advertise for bids or quotes for the following items for the 2011-2012 school year:

-Gas & Diesel Fuel

-Insurance for Winston County Board of Education vehicles

-Milk & Ice Cream

Motion Carried.

7. A motion was made by Joe Laseter and seconded by Ralph Williams to adopt Financial Improvement Resolution:

**WINSTON COUNTY BOARD OF EDUCATION
FINANCIAL IMPROVEMENT RESOLUTION**

WHEREAS, the Winston County Board of Education hereby acknowledges the School Fiscal Accountability Law; and

WHEREAS, the purposes of the School Fiscal Accountability Law are to clarify the fiscal responsibilities of the State Superintendent of Education, local superintendents of education, boards of education, and chief school financial officers selected to carry out the fiscal management responsibilities of local boards of education; and

WHEREAS, the School Fiscal Accountability Law requires certain actions by local board of education to successfully implement the requirements of this Law, including the requirement that a local board of education develop a plan to establish and maintain a minimum General Fund balance equal to one month's operating expenses; and

WHEREAS, the State Department of Education has calculated a shortfall of \$449,095 in the system's current fund balance; and

NOW, THEREFORE BE IT RESOLVED, that as superintendent of the Winston County school system, and in compliance with the Fiscal Accountability Law, I propose the approval of the following measures to attain the required fund balance:*

Done this 24th day of May, 2011

Board President

Superintendent of Education

*Specific measures for compliance are attached.

WINSTON COUNTY SCHOOLS

FINANCIAL IMPROVEMENT PROPOSAL

1. Review state and/or local certified staff units and reduce staff or transfer units to federal program funds for salaries when possible, but only after giving consideration to Maintenance of Effort and Supplementing/Supplanting regulations.
2. Review state and/or local certified staff units and reduce staff or transfer units to ARRA where permissible, but only after giving consideration to Maintenance of Effort and Supplementing/Supplanting regulations.
3. Recover all eligible indirect costs from federal funds.
4. Reduce pass-thru to the Child Nutrition Program in the amount of \$162,973.97.
5. Increase efforts to have every eligible student approved for free and reduced rates in the Child Nutrition Program.
6. Plan arrival times of buses so that students have the opportunity to participate in the school breakfast program.
7. All costs associated with extracurricular activities (utilities, bus mileage, etc) will be paid by local schools. The Board-approved supplements listed on the supplement schedule will be the only extracurricular associated costs paid by the General Fund.
8. As certified personnel retire or resign, do not replace unless the position is a state-earned unit or can be covered by other state or federal funds. Work toward having no locally funded personnel.
9. As non-certified personnel retire or resign, do not replace unless the position can be paid from available OCE, other state or federal funds. Work toward having no locally funded personnel.
10. Research the possibility of consolidating or double-routing on regular and vocational routes. As personnel retire or resign, rehire only if the position can be paid from transportation funds.
11. Postpone purchase of new buses. Place older buses on shortest routes when necessary.
12. Work with the State Department of Education to collect funds for the Winston County Board of Education from Haleyville City Board of Education due to the effect of three years of proration. Winston County has continued to fully fund Haleyville City's student transportation program with prorated allocations from the state for FY 09, FY 10, and FY 11. Estimated share for Haleyville of funding shortage for FY 2009 is \$103,414, FY 2010 is \$101,203, and figures for FY 11 are pending.

13. Reduce travel and professional development costs to a minimum.

Motion Carried.

8. A motion was made by Greg Batchelor and seconded by Joey Boteler to approve May 30, 2011, Memorial Day, as a holiday for Winston County Board of Education employees.

Motion Carried.

9. A motion was made by Greg Batchelor and seconded by Joey Boteler to approve the following overnight or extended day field trips:

-LHS Girls Varsity Basketball Team to U of A Basketball Camp.

-WCHS Students to attend FFA Convention in Montgomery.

-WCHS Agri-Science Students to attend Joe Wheeler State Park.

Motion Carried.

10. A motion was made by Ralph Williams and seconded by Joey Boteler to approve catastrophic leave for WCTC employee, Emma Alexander, effective April 6, 2011.

Motion Carried.

11. A motion was made by Joe Laseter and seconded by Greg Batchelor to approve non-renewing all 2010-2011 coaching assignments.

Motion Carried.

12. A motion was made by Joey Boteler and seconded by Joe Laseter to approve the following 2011-2012 coaching assignments.

Motion Carried.

Sport	Addison	Lynn	Meek	WCHS/DSMS
Head Varsity Football	Phil Wilson	Phillip Smith	Lance Archer	Dan Hogan
Var. Football Assistant	Creig Bell	Brad Alsup	Devin Guthrie	Phillip Keef
Var Football Assistant No Board Supplement				
Football (Var. or Jr.) Community Volunteer				
Jr. High Football	Randy Lee	Brad Alsup	Jamie Edwards	Rick White
Jr. Football Assistant No Board Supplement				
Varsity Volleyball		Beckie Byram	Robyn Kuhlmeier	Bobby Daniels (no supplement) Christy Ward
Var Volleyball Assistant No Board Supplement				
Jr. High Volleyball	Sharon Naylor	Amanda Brown	Dana Waldrop	Cassie Daniels
Jr. Volleyball Assistant No Board Supplement				
Volleyball Jr/Var Community Volunteer				
Varsity Cheerleaders	Rena Parris	Lisa Davis	Debra Johnson	Sherry Hyche
Jr. Cheerleaders	Kim Rooks	Megan Alsup	Lesley Guthrie	Stacy Baker
Varsity Boys Basketball	Creig Bell	Adam Gray	Jamie Edwards	Jon Baker

Varsity Girls Basketball		Adam Gray	David Rice	Dan Hogan
B Team Boys Basketball No Board Supplement				
B Team Girls Basketball No Board Supplement				
Basketball Community				
Jr. Boys Basketball	Jeff Sudduth	Brad Alsup	Bryan Woods	Rick White
Jr. Girls Basketball	Kayla Carden	Amanda Brown	Anthony Williams	Dan Hogan
Basketball Assistant No Board Supplement				
Basketball Community Volunteer				
Varsity Baseball	Jeff Sudduth	Brad Alsup	Lance Archer	Wes Tidwell
Jr. Baseball	Tommy Seymore	Brad Alsup	Devin Guthrie	Wes Tidwell
Varsity Softball		Phillip Smith	Anthony Williams	Phillip Keef
Jr. Softball		Phillip Smith	Anthony Williams	Phillip Keef
Assistant Softball No Board Supplement				
Softball Community Volunteer				
Track – Boys	Randy White		Jessy Woods	Bobby S Daniel
Track – Girls	Randy White	Amanda Brown	Lance Archer	Bobby S Daniel
Cross Country Girl/Boy	Randy White			
Golf Girl/Boy	Randy White			

13. A motion was made by Joey Boteler and seconded by Greg Batchelor to approve three year contracts for the following principals:

- Micah Smothers, Addison High School
- Marla Murrah, Meek High School
- Amy Hiller, Meek Elementary School

Motion Carried. Ralph Williams Abstained.

14. A motion was made by Joey Boteler and seconded by Ralph Williams to approve retaining the following non-certified, classified personnel for the 2011-2012 school year:

School Bookkeepers:

Addison: Sheila Everett
DSE: Mary C. Williamson
Lynn: Linda Hardin
Meek: Cindy Neal
Jordan
WCHS/DSMS: Donna Batchelor
WCTC: Linda Blanton

School Nurse:

DSE/CW: Linda League

School Nurses/Aides:

Addison: Sandra Robinson
Lynn: Belinda Cagle
Meek: Denise Landers
DSM/WCTC/WCHS: Cassie

Janitors:

Addison: Marcus Oliver

School Secretaries:

AHS: Stephanie Lake*

Transportation Dept:

Supervisor: James Allen Pruitt

DSE: Royce McDonald
Lynn: Earl Gilbert
Meek: Jerry Harrelson
WCHS/DSM: Mike Curtis
WCTC: Keith Robins

Technology:

Supervisor, Jim Moore
Steve Lyon

Custodial Workers:

Addison: Leeray Beasley
Addison: Lisa Seales
DSE: Jennifer Wakefield*
DSMS: Dede Vickery
Lynn: Pat Ingle
Lynn: Janet Knight*
Meek: Brenda Taylor
Meek: Billie Jo Taylor
WCHS: Paula Tetlow

LUNCHROOMS:

Addison:

Manager, Veronica Long
Phyllis Alexander
Shawna Hampton
Pam Robinson
Vouncille Tuggle
Bernice Cross
Dania Aderholt
Sandi Williams

WCHS/DSMS:

Manager, Debra Taylor
Vanessa Bailey
Cindy Burns
Barbara Cagle
Bobbie Overton
Faye Patterson
Angela Rice

BUS DRIVERS:

Addison:

Carla Aldridge
Sheila Gaither
Tammy Givins
Jerry Hayes
Sherry Hill
Sue Parker
Billie Powell
Tim Box*

Lynn:

AES: Jo Dollar
DSE: Judy Barton*
DSM: JoAnn Fortenberry
LHS: Connie Lawson
LES: Lisa Baughn
MHS: Sheila Guthrie
MES: Tina Denson
WCHS: Judy Garner
WCTC: Lynne Comeens

DSE:

Manager, Sonja Townsend
Jason McCullar*
Ilene Garrison
Debra Sutherland

Meek:

Manager, Ann Harbison
Brandie Rennicker
Erica Sparks*
Sandra Stewart
Karla Stone
Jamie Woodard

Double Springs:

Dorothy Alexander
Rhonda Bailey
Glenda Blanton
Laura Cleveland
Kevin Cole
Lisa Curtis
Susan Frost
Brenda Gilbreath
Faye Henderson
Susan Holman

Secretary: Synthia Maine
Foreman: Melvin Henderson
Al Neuheisel
Jamie Blanton*
Maintenance Dept:
Supervisor: Ken Hunter
Mike Guthrie
Larry Hayes
Ralph Rusk

Aides:

Addison: Cyndy Bartlett
Addison: Sue Moody Tidwell
Addison: Melba Powell
Addison: Buffi Womack
DSE: Amber Humphries
DSE: Terri Farris
DSE: Candace Kilgore
DSMS: Tracy Dees
DSMS: Sonya Garrison

DSE: Angela McCullar
Lynn: Suzanne Bass
Lynn: Amanda Brown
Meek: Deborah James
Meek: Teresa Smith
WCHS: Annette Cagle

Lynn:

Manager, Evelyn Hicks
Cindy Lamb
Ramona Nagel
Crystal Parrish
Lucy Plunkett
Sandra Thomas

Haleyville:

Sheila Barnett
Rachel Blanton
Carolyn Butler
Lou Ann Crane
Wayne Hood*
Lola Hannah
Barbara Hood
Joel Hutcheson
Ronald Loden
Linda Martin

Bobbie Barton
Sophia Bridgmon
Gwen Cornelius
Bryan Pendley
Ken Ingle
Candice Tittle

Carolyn Kratz
Nelsie Lewis

Sheila Ward
Rick White

Kim McNutt
Darlene Newell
Donna Smith
Marsha Smith
Linda Warren
Kelly Woodard

Special Ed. Bus Aides:

Terry Cavendar*
Donna Robins*

Meek:

Tina Cleghorn
Leah Farley
Darrell Farley*
Teresa Mauldin
Donald Taylor*
Brenda Waldrep
Mark Woodard

Vocational:

Johnny Brock* – A
Helen Cook – A
Pam Gilbert* - L
Mike Lynn – L
Kim Cutcher-M
Greg Young - M

Special Ed.:

Teresa Jones
Robin Elliott
Brita Davis
Jobina Lovett
Melissa Jacques*

*Denotes Non-Tenured

Motion Carried. Greg Batchelor Abstained. Joe Laseter Abstained.

15. A motion was made by Greg Batchelor and seconded by Larry Yancey to approve retaining the following certified personnel with tenure for the 2011-2012 school year.

ADDISON HIGH SCHOOL:

Rhonda Butler
Barbara Cutcher
Bridgett Gilbreath
Frank Graham
James Head

Regina Holdbrooks
Dalina Hunter
Randy Lee
Tommy Seymore
Denise Sibley

Sherry M. Smothers
Jeff Sudduth
Dinah Vickery
Randy White
Pam Wilkins

ADDISON ELEMENTARY SCHOOL:

Elizabeth Anders
Rita Bartlett
June Bentley
Kelly Cook
Teresa Crider
Bridgett Dollar
Amy Gilliland
Marcie Hill

Jill Lambert
Rhonda Langley
Linda Lee
Sharon Naylor
Lynn Parker
Nancy Parris
Tonise Partridge
Bethany Powell
Robin Ragland

Bonnie Sachs
Amy Scott
Jeff Scott
Rhonda Stallings
Lynn Tuggle
Lafonda Tyree
Karen Woodard

DOUBLE SPRINGS ELEMENTARY SCHOOL:

Bobby G. Daniels
Angela Baldy
Michelle Cagle
Vickie Carroll
Leah Cobb
Ronala Cooper
Bobby S. Daniel
Paula Daniels
Lisa H. Dees
Julie Dodson

Joe Ann Durham
Donna N. Frost
Christy Guthrie
Gale Hall
Elizabeth Hallman
Glenda Hodge
Keith Hood
Susan Huddleston
Paula Martin
Jo Ann Martin
Joyce McDonald

Vivian Melson
Kristie Moon
Christy Nix Ward
Stephanie Nix
Sharron Posey
Judy Rice
Vickie Riddle
Jennifer Shannon
Nakia Wakefield
Rhonda West
Paula Williams

DOUBLE SPRINGS MIDDLE SCHOOL:

Patti Bailey	Dianna Cole	Heath Hood
Jonathan Baker	Gina Courington	Yvonne McCullar (Pt. Time)
Stacy C. Baker	Debra Curtis	Kathy Mullican
Sharon Cagle	Jenny Donaldson	Jennifer O. Seymour
Felechia Clingan	Sandra Gaddy	Bob Wilder
		Rick White

LYNN HIGH SCHOOL:

Brad Alsup	Lisa Davis	Adam Gray
Becky Byrum	Lori Davis	Mary Phillips
Derek Cleghorn	Mark Finley	Phillip Smith
Everett Cockrell	Terri Finley	

LYNN ELEMENTARY SCHOOL:

Magen Alsup	Denise Cagle	Kaci C. Randolph
Jennifer Baker	Lisa Cagle	Tammy Riddle
Alicia K. Baughn	Lorri Duboise	Sonya Smith
Leah Bishop	Elaine Frix	Synthia Tittle
Katrina Boteler	Brian Heck	Juli Veal
	April Linley	Lenae Wilson

MEEK HIGH SCHOOL:

Teresa Andrews	Nancy Frith	
Lauren Archer	Gordon Ganey	Gary O'Gwin
Jamie Edwards	Kathy Ganey	Michelle Price
Malea Ergle	Devin Guthrie	Susette W. Rhode
Maranda Farmer		

MEEK ELEMENTARY SCHOOL:

Renea Adair	Karen Guthrie	Cheryl Rickett
Lori Bowling	Lesley Guthrie	Heather Tucker
Jessica Fulgham Courington	Debra Johnson	Ginger White
Heather Denson	Vickie Jones	Kristy Whitman
Ashley Farley	Diona Kimbrell	Anthony Williams
Jennifer Freeman	Evon McCurley	Cynthia Youngblood
Reta Gunter	Christie O'Rear	

WINSTON COUNTY HIGH SCHOOL:

Dana Baker	Lisa Lovett	Blaine Wakefield
Debra Baker	Jill Martinez	Marla Wakefield
Frances Gillentine	Yvonne McCullar (Pt. Time)	Teresa Ward
Paula Harris	Brandon Millican	Pam D. Washington
Phillip Keef	Barbara Slatton	Dawn Watkins
Spencer Johnson	Byron Tuggle	
Lena Lindsey		

WINSTON COUNTY TECHNICAL CENTER:

Cali Alexander	Bethany Flannagan	Pam Threlkeld
Roger Elliott	Terry Lewis	Bart Shannon
Latricia Faulkner		Terry Youngblood

SHARED SERVICE:

Martha Allen	Jeff Hendrix	Mike Voce
Amy Darty	Betsy Laseter	Mandy Wakefield
Beth W. Gilbreath	Dawn Shedd	

Motion Carried. Joe Laseter Abstained. Joey Boteler Abstained. Ralph Williams Abstained.

16. A motion was made by Joey Boteler and seconded by Joe Laseter to approve retaining the following certified personnel who are coming under tenure for the 2011-2012 school year:

-Gracie Flynn, Addison High School

-Lance Archer, Meek High School

Motion Carried. Ralph Williams Abstained.

17. A motion was made by Greg Batchelor and seconded by Ralph Williams to approve retaining the following non-tenured certified personnel for the 2011-2012 school year:

-Mallory Long Hood, Winston County High School

Motion Carried.

18. A motion was made by Joe Laseter and seconded by Joey Boteler to approve the updated substitute teacher and contracted services lists.

Motion Carried.

19. A motion was made by Joey Boteler and seconded by Ralph Williams to set next work session for Tuesday, May 31, 2011 at 6:00 p.m. and the next board meeting for Tuesday, May 31, 2011 at 7:00 p.m. (open meeting will begin at 7:30 p.m.).

Motion Carried.

20. There was no Superintendent's Report.

21. A motion was made by Greg Batchelor and seconded by Joey Boteler to adjourn the meeting.

Motion Carried.

Sue Reed, Superintendent

Larry Yancey, President

Members